



INTERNAL AND EXTERNAL JOB POSTING: REGIONAL HARM REDUCTION OUTREACH WORKER

POSTING DATE: July 3rd/2018

CLOSING DATE: July 17th/2018

STATUS: Full Time, Permanent (35 hours per week including evenings and weekends)

SALARY: Starting at \$40,000.00

JOB DESCRIPTION

Coordinates the Regional Harm Reduction Outreach Program aimed at: increasing awareness and access to HIV and STBBI prevention, reduce transmission of HIV/HCV and other blood- borne infections, and decrease the risk of drug related harms, including overdose, among people who use substances within our catchment area (Belleville to Brockville & north to Sharbot Lake/Lanark County). Specific duties and responsibilities will also include, but are not limited to, the following and may be subject to change:

HARM REDUCTION PROGRAM COMPONENTS

- The Harm Reduction Outreach Worker will conduct individual and group educational opportunities, provide referrals to substance use services as well as direct harm reduction counseling,
- Provide staffing at the Opiate Overdose Prevention Site.
- Identify and respond to emerging community issues in HIV, harm reduction and STI prevention through development of innovative educational opportunities.
- Provide practical assistance to people who use substances related to accessing other services and benefits.
- Engage individuals in their own environment, thereby reducing marginalization and isolation.
- Assist in ordering and distribution of safer inhalation and injection supplies through our Needle & Syringe Program.
- Builds rapport, provides support and advocates for a diverse range of clients including individuals who are actively using substances and living with significant health challenges.

OUTREACH PROGRAM COMPONENTS

- Participate in local outreach worker networks, to facilitate information sharing and service coordination.
- Provide rural harm reduction services within our catchment area.
- Build a resource and referral network for clients, and identify gaps in rural services.
- Participate in collaborative efforts with peers, service providers and other stakeholders to address identified gaps in services within our rural community.
- Provide training and distribution of Naloxone Kits to the rural community.
- Participate and contribute to community working groups as well as external and internal committees.
- Engage peers and provide meaningful opportunities, including paid employment to engage with the program in roles that are best suited to their interest, skills and availability.

ADMINISTRATIVE AND GENERAL DUTIES

- Develops, drafts, implements and maintains program work plans and budgets.
- Maintains information in databases reporting tool on services provided.
- Prepares statistical and program reports and proposals.

- Formalize community partnerships with Memoranda of Understanding (MOU) and/or partnership agreements, where appropriate in our rural communities.
- Develops and maintains varied program resources including; online harm reduction, HIV and STI prevention information, hard copy resources, safer sex/harm reduction kits, program recruitment, promotional materials and harm reduction focused campaigns.

SKILLS AND ABILITIES

- Knowledge of current social issues related to HIV, substance use and harm reduction.
- Commitment to personal integrity, transparency, collegial collaboration.
- Demonstrated ability to develop effective relationships following harm reduction principles.
- Demonstrated knowledge of community resources including applicable harm reduction resources.
- Good interpersonal skills. Must display tact and diplomacy.
- Ability to interact effectively with people of all genders, sexualities, abilities, races, ages and cultural backgrounds.
- Excellent written and oral communication skills to deal with a broad range of professionals.
- Ability to work professionally and ethically in a team setting, can maintain confidentiality, and stay focused on the client's needs.
- Comfortable working independently, and in cooperation with other staff and community partners.
- Ability to organize and prioritize tasks & responsibilities.
- Comfortable public speaking and facilitating workshops to a variety of groups.
- Use a harm reduction approach to engage positively, with people who use substances.
- Is grounded while applying sound judgement and using creativity, flexibility and assertiveness to work through often unpredictable situations and emergencies.
- Responds to changeable, and sometimes volatile behaviours, utilizing non-violent communication and diffusing techniques.

QUALIFICATIONS

- Diploma in Community Social Services, or related experience or program.
- Class G Driver's License with access to a reliable vehicle.
- Certificates in CPR Level C and First Aid.
- Comfortable observing people injecting drugs.
- Recent, related experience of one year or more in a relevant field.

Please note this position involves working flexible hours including regular evening and weekend work.

ASSETS

We encourage those who are HIV+, racialized, trans identified, indigenous, folks with lived experience pertaining to substance use , LGBTQ+ and those with disabilities to self-identify in their application.

APPLICATION PROCESS

Applications must contain a cover letter explaining your interest in the position and how your qualifications are appropriate and a detailed resume, prepared in one document with your name as the file name.

Applications may be submitted to edhars@kingston.net with RHROW as the subject. Applications must be received at HIV/AIDS Regional Services by 4:00pm, July 17th, 2018. Candidates selected for an interview will be contacted by July 24th, 2018.